



Ethiopian Institute for Higher Education

Addis Ababa University



**ETHIOPIAN HIGHER EDUCATION
LEADERSHIP PROGRAMME**

(etHELP)

ABOUT THE PROGRAMME

etHELP is designed to respond to the pressing need of university managers to confront the challenges of an evolving tertiary education environment. Universities face today more demands from more stakeholders and must operate in a context of unprecedented changes in technology, policy, demography and the financial environment. In this context, Ethiopia has witnessed an impressive growth in the offer of higher education opportunities, with “new generation” universities emerging alongside older ones across the country, and private provision steadily taking hold. Therefore, it is vital that managers across the whole higher education spectrum are well-equipped with a diverse skill set and are exposed to the many experiences from Ethiopia and beyond.

etHELP is an initiative of the Ethiopian Institute for Higher Education (EIHE) in collaboration with our European partners, the University of Twente’s *Center for Higher Education Policy Studies* (CHEPS) and German think tank *Centre for Higher Education* (CHE). Both CHEPS and CHE have a longstanding experience in management and leadership development trainings in a global context. Together, we support university managers at different levels in their career to fulfil their tasks optimally. *etHELP* is meant for current institutional leaders (e.g. university presidents and vice-presidents, deans, heads of department/chair holders, and office heads), staff members who aspire to assume leadership positions in the near future, and academics, professional and current leaders who want a “refresher”.

PROGRAMME STRUCTURE

etHELP is designed to be flexible and enable participants to achieve the learning outcomes that best fit their individual and institutional needs. The programme consists of three modules, each three days’ in length. The modules are:

- 1) Module 1: Leadership in the context of Global and National Trends in Higher Education;
- 2) Module 2: Leadership Roles and Skills;
- 3) Module 3: Leadership in Quality, Human Resource, Diversity and Conflict Management.

Participants are expected to actively take part in all the modules and will receive an *etHELP* certificate upon successful completion.

What does etHELP offer you?

- The opportunity to work in a project team from universities of different clusters and generations, focused on issues of strategic importance for your university;
- The opportunity to better understand important policy developments in Ethiopian higher education in a global context;
- The opportunity to learn by sharing and comparing experiences, problems and solutions across universities of different clusters and generations.

What do we ask you to contribute to etHELP?

- Share your professional experiences and knowledge;
- Discuss in an open and professional way the challenges you face in your institutions;
- Work in a diverse team on real cases.

ABOUT THE ETHIOPIAN INSTITUTE OF HIGHER EDUCATION

The Ethiopian Institute for Higher Education (EIHE) was established in June 2017 with the vision to be an exemplary and responsive national centre of leadership and management training and policy advice on higher education. EIHE is an independent institute established within Addis Ababa University in consultation with the Ministry of Education and its development partner – GIZ Ethiopia.

Our mission is to contribute to the effective leadership and management in the higher education sector so that higher education institutions, frontline ministries and other stakeholders can implement more efficiently their policies, strategies, plans and programs. We do this by providing tailor-made trainings and conducting and coordinating policy-focused research and development in the higher education sector.

For more information and application procedures please visit <http://www.aau.edu.et/blog/ethiopian-institute-for-higher-education/>

etHELP supports equal opportunities! For this reason, we strongly encourage female applicants, applicants from private and new generation tertiary institutions, as well as applicants from all clusters.