

Date : December 21, 2018
Ref: PR/ 5.6 / 240 / 11/18

Call For Competition (First Round)

To: All Interested Staff

From: President Office

Addis Ababa University is seeking to select and appoint Deans/Directors to the following positions from AAU staff members using AAU appointment guideline approved by the Senate on 16th April 2018.

No.	Name of the unit	Position type	Remark
1	Ethiopian Institute of Water Resources	Director	Staff of AAiT & EiABC are eligible to apply
2	Institute of Geophysics, Space Science and Astronomy (IGSSA)	Director	Staff from the CNS are encourage to apply
3	Community Services	Director	
4	AAU Library	Director	
5	Registrar	Director	
6	Special Needs Support Center	Director	
7	Office of Dean of Students	Dean	
8	Office of Undergraduate Programs	Director	
9	Office of Academic Staff Affairs	Director	
10	Office of Change Management	Director	
11	College of Business and Economics	Dean	
12	College of Performing and Visual Arts	Dean	
13	Ethiopian Institute of Architecture, Building Construction and City Development	Chief Executive Director	

To this effect, the University invites interested staff members to apply for the above positions and submit your Curriculum Vitae and application letter with the required relevant credentials to Kidist Teshome, Office of the President, within 15 consecutive working days of this announcement.

1. Required Qualification

A minimum of MA/MSc holder in relevant field to the position(s) and a minimum rank of Assistant Professor, preferably with PhD

2. Term of Office

He/ She shall hold office for a period of 3 years with possibility of reappointment.

3. Eligibility

- a. Full-time, Senior academic staff or professor (but must not be retired, must not be enrolled as a student's, not be a part-time employee);
- b. Served the University at least five years and above;
- c. Satisfies the required competence and qualification;
- d. Has no ethical charges, disciplinary measures, etc;
- e. All required documentation and technical requirements of the selection and appointment process must be in order;

4. Skill, Ability and Behavioural Competence

The candidate should demonstrate, among others, the following competencies;

- a. Willingness, readiness, and commitment to support the intended change of the University from status quo;
- b. Demonstrated leadership ability;
- c. Self-initiated, team-spirited and high ethical standard;
- d. Good interpersonal communication;
- e. Firm belief in equality of gender, ethnicity, diversity and multiculturalism, transparent and participatory leadership and management.

Regards,

CC/

- All Deans and Directors

N.B:

- An applicant can submit for only two positions
- In your application letter, please clearly indicate for which position you are applying and attaché supporting documents.

