



Job fair 2019 @ aau 6k

1. Introduction

Career Development is a lifelong process of self-exploration and awareness, continual acquisition of knowledge about the ever-changing world of work, and decision-making. Therefore, career development can be defined as all students personal efforts aimed at implementing career plans through education, training, job search and acquisition as well as work experience. Students and Industries are the bodies who engage in the career development process in addition to University responsibility in preparing graduates to the employers.



2. AAU Students Career Development Center

AAU-SCDC has supposed to be established in August 2017 when Deliverology unit was formulated aiming at increasing organizational service delivery. However, SCDC of AAU established on May 06, 2018 standing alone as a director position from Deliverology unit to enhance the employability of graduates consistent with the direction of Ethiopian Higher Education (EHE) as formulated by the Ministry of Education (MoE) now the so-called Ministry of Science and Higher Education (MoSHE) in consultation with stakeholders. AAU-SCDC has established the center at each College/Institute/ with all basic requirement fulfilments. Hence, currently, AAU-SCDC is working on student's soft skill training and Entrepreneurial skill shaping them in line with the

industries code of work ethics plus practical consistency. But it needs the engagement and support of organization approaching our office so that we, the three parties (tripartite) the AAU, MOSHE and organizations/stakeholders to bring it to viable floor. We are open to any stakeholders and organizations to work together obtaining advise from each other.

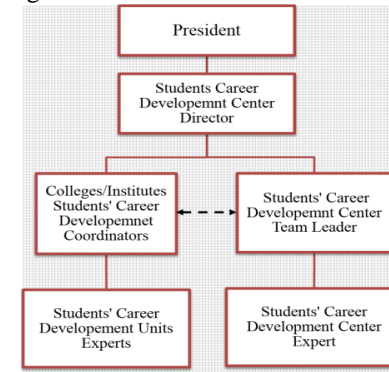


Figure: Students career development center organogram

3. Vision of AAU-SCDC

SCDC seeks to engage students and alumni in the process of exploring, developing and pursuing high-performance career pathway, where they live and on the global work leading to positive impacts on the communities through workforce development as well as supporting in entrepreneurial skill development by 2023.

4. Mission of AAU-SCDC

Move the university students to discover their passion, explore their career options, develop their personal career plan, link them with employing organizations and attain their goals as part of their lifelong educational philosophy.



Figure 2: Students on soft skill Training Figure 3: SCDC Members on TOT

5. Objectives

The main objective of SCDC in collaboration with college coordinators is to assist undergraduate students with all aspects of career planning, choosing a major career, exploring, developing soft skills and enhance their entrepreneurial orientation. Specifically,

- To let the students know how to write CV, sell themselves, jobs hunting, present for interview, communication skill, build confidence, write application letter, how to be ethical in employment skill, work ethics, time management skill, entrepreneurial skill and build Companies' trust on our students.
- The ability to gain insight into their own identities including their Interests, skills, Values, Personalities, and future goals through self-assessment, self-reflection, and active exploration.



Figure 4: Students on soft skill Training

6. What we do and provide?

- Compiling graduate profiles
- Creating online intra and inter-university database for job opportunities
- Creating career path awareness
- Organize personal database for students that register
- Making baseline assessments and get training frame work
- Delivering personal development trainings
- Monitoring and evaluate the impact of the training
- Continuous career guidance and mentorship students
- Developing materials, agenda and undertaking career events
- Organizing career week with different sectors
- Identifying and prioritizing the sectors
- Inviting industries and informing students
- Undertaking job fair and its post assessment
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- Inviting industries and informing students
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7. General Services

- Supporting and preparing under graduate students for employability
- Providing soft skill and Entrepreneurship skill training
- providing continuous career guidance and mentoring of students
- providing career related resources through social media and networking
- invites motivational, professional speakers, alumni and employers for career experience sharing
- organizing career and job fair week

8. Supports we seek

- Stakeholder involvement
- motivation over the tight schedule to the students and strong awareness creator
- Industries collaboration and informing us to prepare students in the line of their interest of graduate students
- Resources support
- Financial support from Government, NGO, private organizations
- If there is any supporters, resources required can be communicated by our address



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We are at all colleges and Institutes, please communicate for further information from college/institute SCD centers