

**Position: Project Leader, Donkey Health and Welfare Project**

Addis Ababa University and The Donkey Sanctuary UK made a 25 year commitment to improve the plight of working donkeys and mules by creating the Donkey Health and Welfare Project (DHWP) in 1995. This project is jointly managed by the College of Veterinary Medicine and Agriculture in Debre Zeit and The Donkey Sanctuary Country Office, Ethiopia. Ever since the partnership project was launched, the project has evolved its strategy to bring a sustainable improvement in the quality of life of donkeys and mules. Two equine clinics exclusively for the care of donkeys and mules were built, one in the college grounds in Debre Zeit and the other in Merkato, Addis Ababa. Currently, the position of Project Leader for DHWP is vacant and interested applicants are encouraged to apply.'

**Job description**

The College of Veterinary Medicine and Agriculture of Addis Ababa University and The Donkey Sanctuary Country Office Ethiopia would like to recruit a Project Leader for the Donkey Health and Welfare Project.

**Main duties and responsibilities**

- Under the supervision of the Dean of the College of Veterinary Medicine and Agriculture and The Donkey Sanctuary Country Office Ethiopia, the Project Leader reports to both parties
- Provide leadership and direction for the DWHP, on behalf of the Dean of College of Veterinary Medicine and Agriculture The Donkey Sanctuary Country Office Ethiopia.
- Develop a robust sustainable project ensuring quality training of graduates in animal welfare, equine clinical medicine, and effective delivery of equine health and welfare services at community level.
- Initiate and be actively involved in academic and research programmes of the University pertaining to animal welfare, equine clinical medicine and community partnership works.
- Organize and provide training to clinical year students in equine clinical medicine and animal welfare; work with appropriate departments in the College to ensure clinical attachment of students.
- Provide training to local animal health professionals in equine clinical medicine, animal welfare, and effective delivery of equine health and welfare services at community level.
- Identify skill and knowledge gaps of college/university instructors and fill the gap through series of continuing professional development (CPD).
- Facilitate, together with Donkey Sanctuary Ethiopia Country Office, the placement of international veterinarians and other related professionals visiting to learn from the project and share their own knowledge, skills and experience.
- Facilitate, together with Donkey Sanctuary Ethiopia Country Office, training courses and other collaborative work, for Donkey Sanctuary staff in Ethiopia and internationally, and other partner organizations.
- Provide health care to donkey and mules in the project area within the frame work of integrated health and welfare activities of the project and its mobile teams at a community level in specified locations; work towards ensuring sustainability at all times.
- Develop action plans and ensure the work is carried out effectively and that feedback is given to county team and incorporated into project strategy.

- Ensure all Interventions are carried out with the highest code of welfare ethics.
- Responsible to ensure that external students' attachments are properly managed and receive standard training.
- Work with program development coordinators both community and donkey at the country office to prioritize welfare needs, identify problems and their associated interventions, and the communities for implementation.
- Ensure quality and effective recording and analysis of daily activities and feedback to the project team and The Donkey Sanctuary Country Office as well as publication as may be required.
- Ensure that charity resources are used effectively and exclusively for intended objectives.

### **Qualification and experience**

Doctor of Veterinary Medicine (DVM) and MSc/MVM with minimum of 5 years experience in equine clinical medicine, animal welfare and Participatory Learning & Action (PLA) or DVM plus MSc/MVM with minimum of 5 years experience in related field, training or clinical practice. Experience in project management is required.

### **Knowledge and skill:**

- Leadership and ability to lead a team
- Working donkeys and mules in rural communities;
- Proved skill in training, clinical research and publications
- Excellent communication in English and analytical skills
- Excellent people management skills
- Self motivated and strong conviction and compassion to improve the welfare of donkeys and mules.
- Knowledge of local cultures and languages is advantageous.

### **Location Duty Station**

Donkey Health and Welfare Project, College of Veterinary Medicine and Agriculture, AAU, Debre Zeit

### **Special requirements for the position:**

- Flexibility and stamina to work overtime and unsociable hours.
- Willingness to travel to different projects when necessary

**Terms of employment:** For the life of the project subjected to renewal on annual basis of performances.

**Salary:** Negotiable

**Deadline for application:** July1, 2014.

Only short listed candidates will be contacted.

Interested applicants should submit;

- Updated CV and copies of other relevant documents
- Copies of non-returnable credentials and other relevant documents
- Motivation letter outlining why they are interested in the position
- Two references to:

**Office of Director for Research**

**Addis Ababa University**

**Main Campus-6 Kilo New Administration Building 4<sup>th</sup> Floor Office No. 413**