

Requirements for MSc.

Table 2. Minimum requirement to apply for each **MSc** Stream for 2022/2023 academic year

MSc Stream	Minimum Requirement for application*
Construction technology and Management*	Background: B.Sc. Degree in Civil Engineering or its equivalent. Experience: Two years UG CGPA: 2.7
Dam Engineering*	Background: B.Sc. Degree in Civil/Water resources Engineering or their equivalent. Experience: 0 years UG CGPA: 2.7
Geodesy and Geomatics	Background: BSc degree Civil engineering, Physics, Forestry, Environmental Sciences, remote sensing and GIS, Geology, Computer Science, Mathematics, surveying, cadaster surveying, geomatics or equivalent. Experience: 0 years UG CGPA: 2.7
Geotechnical Engineering*	Background: B.Sc. Degree in Civil Engineering or its equivalent. Experience: 0 years UG CGPA: 2.7
Hydraulic Engineering*	Background: B.Sc. Degree in Civil Engineering or its equivalent. Experience: 0 years UG CGPA: 2.7
Engineering Hydrology and Hydroinformatics*	Background: B.Sc. Degree in Civil/Water resources Engineering or their equivalent. Experience: 0 years UG CGPA: 2.7
Road and Transport Engineering*	Background: B.Sc. Degree in Civil Engineering or its equivalent. Experience: 0 years UG CGPA: 3.0 or (2.7 with 2-year work experience in road and transport)
Structural Engineering*	Background: B.Sc. Degree in Civil Engineering or its equivalent. Experience: 0 years UG CGPA: 3.2 (2.7 with 3-year work experience in structural engineering)
Water supply & Environmental Engineering*	Background: B.Sc. Degree in Civil/Environmental Engineering or their equivalent. Experience: 0 years UG CGPA: 2.7
* With or without thesis option for graduation is available for these streams for students from the industry and self-sponsored students	

Requirements for PhD

Table 3. Minimum requirement to apply for each **PhD** Stream for 2022/2023 academic year

PhD Stream	Minimum Requirement for application*
Construction technology and Management	Background: M.Sc. Degree in Construction Technology and Management or its equivalent.
Geotechnical Engineering	Background: M.Sc. Degree in Geotechnical Engineering or its equivalent.
Hydraulic Engineering	Background: M.Sc. Degree in Hydraulic/Water resources Engineering or its equivalent.
Water & Environmental Engineering (With Specialization in Hydraulic Engineering, Irrigation and Drainage Engineering, Hydrology and Water Resources System Engineering or Water Supply and Environmental Engineering)	Background: M.Sc. Degree in Water supply/Environmental/Water resources Engineering or their equivalent.

Admission requirements for the PhD program in Water Resources Engineering and Management (WREM)

Specialization	Requirements
Surface Water Management	MSc Degree in Water Resources Engineering, Hydraulic Engineering, Hydrology and Water Resources, Climatology, or other closely related disciplines. MSc CGPA of 3.25 and above and minimum MSc thesis grade of Good.
Irrigation Water Management	MSc Degree in Water Resources Engineering, Irrigation and Drainage Engineering, Hydrology and Water Resources, Agricultural engineering, Soil and Water Conservation, or other closely related disciplines. MSc CGPA of 3.2 and above.
Groundwater Management	MSc Degree in Water Resources Engineering, Hydrogeology, Hydrology and Water Resources, or other closely related disciplines. MSc CGPA of 3.25 and above and minimum MSc thesis grade of Good.

Admission requirements for the MSc program in Water Resources Engineering and Management (WREM)

Specialization	Requirements
Surface Water Management	BSc degree in Water Resources Engineering, Civil Engineering, Hydraulic Engineering, Hydrology and Water Resources, Meteorology, Hydraulic Engineering, Irrigation Engineering, or other closely related disciplines. BSc CGPA of 2.5 and above. The applicants must also pass the entrance examination administered by the host Institute.
Irrigation Water Management	BSc degree in Water Resources Engineering, Irrigation and Drainage Engineering, Civil Engineering, Hydrology and Water Resources, Hydraulic Engineering Agricultural engineering, Soil and Water Conservation, or other closely related disciplines. BSc CGPA of 2.5 and above. The applicants must also pass the entrance examination administered by the host Institute.
Groundwater Management	BSc degree in Water Resources Engineering, Geology, Hydrogeology, Civil Engineering, Hydrology and Water Resources, Hydraulic Engineering, Irrigation Engineering, or other closely related disciplines. BSc CGPA of

	2.5 and above. The applicants must also pass the entrance examination administered by the host Institute.
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Admission requirements for the PhD program in Water and Health (WaHe)

Specialization	Requirements
Water and Public Health	MSc in Environmental Health or Public Health, Water and Public Health, Biology, Environmental Sciences, or other related fields from a recognized Institution. MSc CGPA of 3.25 and above and minimum MSc thesis grade of Good.
Water and Wastewater Treatment	M.Sc. Degree or equivalent in Water sciences/technology, Environmental Engineering, Water and Public Health, Water Supply and Environmental Engineering, Chemical Engineering, or related fields from a recognized institution. MSc CGPA of 3.25 and above and minimum MSc thesis grade of Good.

Admission requirements for the MSc program in Water and Health (WaHe)

Specialization	Requirements
Water and Public Health	BSc degree in Environmental Health, Environmental and Occupational Health, Public Health, Biology, Chemistry, or its equivalent The applicants must also pass the entrance examination administered by the host Institute. On conditional admission, a candidate may be required to take appropriate undergraduate bridging courses. BSc CGPA of 2.5 and above.
Water and Wastewater Treatment	BSc degree in Environmental Engineering, Water Supply and Environmental Engineering, Sanitary Engineering, Chemical Engineering, Civil Engineering, Hydraulic Engineering, Water Resource Engineering, Chemistry, Biology, Environmental Health, or its equivalent. The applicants must also pass the entrance examination administered by the host Institute. On conditional admission a candidate may be required to take appropriate undergraduate bridging courses. BSc CGPA of 2.5 and above.

**Information on Admission to Graduate Programs at the Department of Management,
College of Business & Economics**

Program	Admission requirement	Duration	Type
Executive Master of Business Administration (EMBA)	<p>Applicants for the Executive MBA program should;</p> <ul style="list-style-type: none"> ▪ Possess management or relevant business management function areas related (supply chain management, marketing, human resource management, accounting, finance, economics, statistics, or engineering) undergraduate residential degree from recognized/accredited Universities. ▪ Have a minimum of 4 years work experience in business organizations of which minimum of 2 years managerial experience after first degree. ▪ Achieve competitive score in the quantitative and language proficiency test to be administered by the Department of Management. The admission test will be prepared in GMAT standards with general management questions included. 	2 ½ Years	Extension
M.Sc. in International Business	<p>The quality of the program is partially accomplished through a selective admission process that brings together a broad group of highly qualified and motivated participants with required academic background, experience, potential and passion. Accordingly, applicants should fulfill the following:</p> <ul style="list-style-type: none"> • Educational qualification should be in Management, Accounting and Finance or other management streams or functional areas (such as Marketing, HRM, Supply Chain Management), Economics, Engineering, Agribusiness, and Statistics. • Evidence of English proficiency. For non-native English speakers who have not possessed their 	2 years for regular & 2 ½ for extension	Regular and Extension

	<p>degrees from Ethiopia, a TOEFL score obtained within the last two years or a document certifying that the medium of instruction of the university they got their degree from was English during their time of study.</p> <ul style="list-style-type: none"> • Two years' relevant work experience • Achieve competitive score in the quantitative and language proficiency test to be administered by the Department of Management. The admission test will be prepared in GMAT standards with general management questions included. 		
<p>M.Sc. in Management</p>	<p>Applicants for the M.Sc. in Management should fulfill the following;</p> <ul style="list-style-type: none"> • Educational qualification should be in Management, Accounting and Finance or other management streams or functional areas (such as Marketing, HRM, Supply Chain Management), Economics, Engineering, Agribusiness, and Statistics. • Evidence of English proficiency. For non-native English speakers who have not possessed their degrees from Ethiopia, a TOEFL score obtained within the last two years or a document certifying that the medium of instruction of the university they got their degree from was English during their time of study. • Two years' relevant work experience • Achieve competitive score in the quantitative and language proficiency test to be administered by the Department of Management. The admission test will be prepared in GMAT standards with general management questions included. 	<p>2 years for regular & 2 ½ for extension</p>	<p>Regular and Extension</p>
<p>MBA</p>	<p>-The MBA program is normally designed for those who have followed relevant and</p>		

	<p>appropriate undergraduate studies at Addis Ababa University or equivalent institutions. It is emphasized that a strong quantitative and English language background is essential for success in the MBA program.</p> <p>-Candidates who want to pursue an MBA Degree should have background of business courses in their undergraduate degree namely from the field of Management and Accounting. In addition, a good performance in the entrance examination and/or equivalent admission instruments will be required.</p>	2 years	Regular, Extension & Distance
PhD in Management	<p>The PhD program in Management is very demanding and extremely selective. Highly motivated individuals with clear goals and outstanding research potential are eligible for admission. Applicants will be assessed and selected on the basis of their academic merits, teaching experience, areas of research interest and the expected capability to successfully complete studies within the prescribed time. Applicants shall have at least two years teaching experience in public universities after their second degree, and send in attested documents reflecting formal academic merits and work experience. Applications should include a copy of the Bachelor's and/or Master's thesis when applicable, a biography and a "letter of intent" (with the candidate's motives for application, expectations for the studies and areas of research interest). The Department Graduate Committee (DGC) determines the admission based on the following criteria:</p> <ul style="list-style-type: none"> • First Degree in Management or related functional areas (marketing management, human resources management, operations management, purchasing and supply chain management, or business administration) from a recognized university. • Second Degree in Management or Business Administration (including MBA in Finance) or related function areas (marketing management, human resource management, operations management, or 	4 years	Regular

	<p>purchasing and supply chain management) from a recognized university.</p> <ul style="list-style-type: none"> • With a minimum CGPA of 3.00 • At least two years teaching experience at a university level after second degree • Passing of entrance exam to be administered by the Department of Management or a minimum of 600 GMAT score (The test must be taken within the past five years) • Evidence of English proficiency. For non-native English speakers or for those who have not possessed their degrees from Ethiopia, a TOEFL score obtained within the last two years or a document certifying that the medium of instruction of the universities they got their degrees from (both their first and second degree) was English during their time of study. • Statement of Purpose (a statement of personal goals and research interests). • Interview of applicants who met the above criteria may be conducted (during which they present their statement of purpose) to make final admission decision. 		
<p>PhD in International Business & Strategy</p>	<p>Applicants to the <i>Doctor of Philosophy in International Business & Strategy</i> program have to fulfil the following requirements:</p> <ul style="list-style-type: none"> • An accredited BA/B.Sc. and Master’s Degree in Management, International Business, Business Administration, Marketing Management, Project Management, and other business-related areas from a recognized university. Applicants from international higher institutions should get their degrees accredited from an agency delegated by the Ministry of Education. • Official transcripts with a minimum CGPA as per Addis Ababa University’s legislation. • A minimum of two years of teaching experience at a university level after a second degree or four years of work experience in the industry. 	<p>4 years</p>	<p>Regular</p>

	<ul style="list-style-type: none"> • Getting a passing mark of greater than or equal to average score in the entrance exam to be administered by the Department and the University. • Statement of purpose that shows their passion for the program, personal goals and research interests. • Statement of purpose presentation and interview to make final admission decision with applicants. • The weights to be given for each criterion will be determined by the Department's Graduate Council. • English proficiency will be tested based on entrance exam set by the admission committee in line with University's legislation. 		
<p>PhD in Human Resource Management</p>	<p>Applicants to the <i>Doctor of Philosophy in Human Resource Management</i> program have to fulfil the following requirements:</p> <ul style="list-style-type: none"> • An accredited BA/B.Sc. and Master's Degree in Management, HRM, Business Administration, Marketing Management, Project Management, and other business-related areas from a recognized university. Applicants from international higher institutions should get their degrees accredited from an agency delegated by the Ministry of Education. • Official transcripts with a minimum CGPA as per Addis Ababa University's legislation. • A minimum of two years of teaching experience at a university level after a second degree or four years of work experience in the industry. • Getting a passing mark of greater than or equal to average score in the entrance exam to be administered by the Department and the University. • Statement of purpose that shows their passion for the program, personal goals and research interests. • Statement of purpose presentation and interview to make final admission decision with applicants. 	<p>4 years</p>	<p>Regular</p>

	<ul style="list-style-type: none"> • The weights to be given for each criterion will be determined by the Department's Graduate Council. • English proficiency will be tested based on entrance exam set by the admission committee in line with University's legislation. 		
<p>PhD in Marketing Management</p>	<p>Applicants to the <i>Doctor of Philosophy in Marketing Management</i> program have to fulfil the following requirements:</p> <ul style="list-style-type: none"> • An accredited BA/B.Sc. and Master's Degree in Management, HRM, Business Administration, Marketing Management, Project Management, Operations Management, Supply Chain Management, International Business, and other business-related areas from a recognized university. Applicants from international higher institutions should get their degrees accredited from an agency delegated by the Ministry of Education. • Official transcripts with a minimum CGPA as per Addis Ababa University's legislation. • A minimum of two years of teaching experience at a university level after a second degree or four years of work experience in the industry. • Getting a passing mark of greater than or equal to average score in the entrance exam to be administered by the Department and the University. • Statement of purpose that shows their passion for the program, personal goals and research interests. • Statement of purpose presentation and interview to make final admission decision with applicants. • The weights to be given for each criterion will be determined by the Department's Graduate Council. • English proficiency will be tested based on entrance exam set by the admission committee in line with University's legislation. 	<p>4 years</p>	<p>Regular</p>

<p>PhD in Industrial Management</p>	<p>Applicants to the <i>Doctor of Philosophy in Industrial Management</i> program have to fulfil the following requirements:</p> <ul style="list-style-type: none"> • An accredited BA/B.Sc. and Master’s Degree in Management, Industrial Engineering, Human Resource Management, Business Administration, Marketing Management, Project Management, Construction Management, and other business-related areas from a recognized university. Applicants from international higher institutions should get their degrees accredited from an agency delegated by the Ministry of Education. • Official transcripts with a minimum CGPA as per Addis Ababa University’s legislation. • A minimum of two years of teaching experience at a university level after a second degree or four years of work experience in the industry. • Getting a passing mark of greater than or equal to average score in the entrance exam to be administered by the Department and the University. • Statement of purpose that shows their passion for the program, personal goals and research interests. • Statement of purpose presentation and interview to make final admission decision with applicants. • The weights to be given for each criterion will be determined by the Department's Graduate Council. • English proficiency will be tested based on entrance exam set by the admission committee in line with University’s legislation. 	<p>4 years</p>	<p>Regular</p>

The requirements for the **PhD in Public Health** Program - in case you need them:

- Master degree in public health with thesis or those without thesis must have two publications in peer-reviewed journals;
- Fulfilling AAU graduate admission requirements;
- Sponsorship from public universities/research institutions;
- Submission of a doctoral study plan prepared by the prospective candidate;
- Subject to admission interview for evaluating the candidates' academic potential, work experience, and attitudinal preparation to pursue a postgraduate program at the doctoral level.

Subject: **Admission Requirements for MPH Programs**

Program	Academic Requirements	Other Requirements
General MPH	MD, DVM, BSc in Public Health, BSc in Pharmacy, BSc in Environmental Health	<ul style="list-style-type: none"> - Government Sponsorship - At least two years of work experience (except for female scholarship applicants)
MPH in Epidemiology & Biostatistics	MD, DVM, BSc in Public Health, BSc in Pharmacy, BSc in Health Informatics, BSc in Statistics	
MPH in Field Epidemiology	MD, DVM, BSc in Public Health, BSc in Pharmacy, BSc in Health Informatics, BSc in Statistics, BSc in Environmental Health, BSc in Medical Laboratory Technology	
MPH in Health Services Management	MD, BSc in Public Health, BSc in Pharmacy, BA in Management, BA in Sociology, BA in Economics	
MPH in Health Economics	MD, BSc in Public Health, BSc in Pharmacy, BA in Management, BA in Sociology, BA in Economics	
Masters in Hospital Administration	MD, BSc in Public Health, BSc in Pharmacy, BA in Management, BA in Sociology, BA in Economics	
MPH in Health Promotion	MD, DVM, BSc in Public Health, BSc in Pharmacy, BSc in Health Promotion, BSc in Environmental Health	
MPH in Environmental and Occupational Health	MD, DVM, BSc in Public Health, BSc in Occupational Health, BSc in Applied Chemistry, BSc in Environmental Health	
MPH in Nutrition	MD, BSc in Public Health, BSc in Nutrition	
MPH in Reproductive & Family Health	MD, BSc in Public health, BSc in Midwifery, BSc in Nursing, BSc in Demography	



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College of Development Studies

Admission requirements to regular and evening graduate programs (MA/MSc/PhD) for the 2022/23 academic year

The College of Development Studies of AAU is reorganized under six centres running MA and PhD programs. With its relatively well-organized and qualified faculty having multidisciplinary academic backgrounds and work experiences. Currently, the CoDS offers five (5) PhD and ten (10) Master’s Programs. The requirements for admission to each of the respective programs are highlighted below:

Programs	Admission Requirements
Center for Environment and Development Studies	
<ul style="list-style-type: none"> MA in Environment and Development Studies (Regular & Extension) 	<ul style="list-style-type: none"> BA/BSc in development-oriented natural sciences (agriculture, agricultural economics, forestry, water/civil engineering, geology, environment sciences, natural resource management, biology), and social sciences Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> MA in Tourism Development and management (Regular & Extension) 	<ul style="list-style-type: none"> B.Sc./B.A. degree in history, tourism management, geography, economics, business, management, environmental management, sociology, biology, archeology, anthropology, geology, forestry, wildlife and other closely related disciplines Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> MSc in Water Resources Management (Regular & Extension) 	<ul style="list-style-type: none"> BA/BSc in Agriculture, Anthropology, Biology, Business, Chemistry, Development studies, Ecology, Economics, Engineering, Environment, Forestry management, Geography, Geology, Governance, Hydrology, Mathematics, Natural resource management, Political science, public administration, public health, Sociology, Mathematics, and Statistics Entrance exam for the program and assessment of CGPAs and records of the applicants

Programs	Admission Requirements
Center for Environment and Development Studies	
<ul style="list-style-type: none"> PhD in Development Studies (Environment and Development) 	<ul style="list-style-type: none"> MA/MSc in development studies, social sciences (economics, population, geography, sociology, anthropology etc.), or development-oriented natural sciences (environment sciences, natural resource management sciences etc) Preparation, submission and presentation of a concise concept note pertaining to the field of study Experiences on publications (articles, reports and manuscripts etc) Pass mark for the program entrance exam, assessment of CGPS and records of the applicant
Center for Food Security Studies	
<ul style="list-style-type: none"> MSc in Food Security and Development (Regular & Extension) 	<ul style="list-style-type: none"> BA/BSc in agricultural sciences, health sciences, engineering, economics, law, food science, sociology, geography and environmental studies, rural development, gender studies, etc. Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> PhD in Food Security and Development 	<ul style="list-style-type: none"> MA/MSc in development studies, food security, food and nutrition, disaster risk management, geography and environmental studies, natural resource management, food science, rural development and livelihoods, regional and local development studies, economics, agriculture economics and other relevant field of study Preparation, submission and presentation of a concise concept note pertaining to the field of study Experiences on publications (articles, reports and manuscripts etc) Pass mark for the program entrance exam, assessment of CGPS and records of the applicant
Center for Gender Studies	
<ul style="list-style-type: none"> MA in Gender Studies (Regular & Extension) 	<ul style="list-style-type: none"> BA/BSc in social sciences, law, development studies and gender related fields Entrance exam for the program and assessment of CGPAs and records of the applicants
Center for Population Studies	
<ul style="list-style-type: none"> MSc in Population Studies (Regular & Extension) 	<ul style="list-style-type: none"> BA/BSc in Demography/Population studies, Statistics, Economics, Mathematics, Sociology, Geography, Public health, Anthropology, Social Work, and related fields.

Programs	Admission Requirements
Center for Environment and Development Studies	
	<ul style="list-style-type: none"> Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> PhD in Population Studies 	<ul style="list-style-type: none"> Master's Degree in Demography/Population Studies, Economics, Sociology, Statistics, Mathematics, Geography and Environmental Studies, Public Health, Gender Studies, Development Studies and related fields Preparation, submission and presentation of a concise concept note pertaining to the field of study Experiences on publications (articles, reports and manuscripts etc) Pass mark for the program entrance exam, assessment of CGPS and records of the applicant
Center for Regional and Local Development Studies	
<ul style="list-style-type: none"> MA in Regional and Local Development Studies (Reg & Ext) 	<ul style="list-style-type: none"> Bachelor degree in relevant fields from a recognized University in the areas of development studies, governance, sociology and social work, policy studies, environmental studies, rural development, business administration, economics, management, agro-economics, project planning, management and evaluation, etc Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> MA in Urban Land Administration and Management 	<ul style="list-style-type: none"> Bachelor degree in urban land administration and management, urban planning and urban management. Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> MA in Urban Development and Livelihoods 	<ul style="list-style-type: none"> Bachelor of degree in social sciences (Geography, Sociology, Economics, Political Science and Public Administration) or Bachelor of Sciences in Architecture, Town and Regional Planning and related fields Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> PhD in Urban, Regional and Local Development 	<ul style="list-style-type: none"> MA/ MSc Degree in Urban studies such as Urban planning, Urban Land, Urban Management; Urban and Regional planning; Architecture and Urban Design; Regional and Local Development Studies; Geography & Environmental Studies, Sociology and Social Work; Urban Economics with a strong MA/ MSc thesis; or with a commendable research experience after graduation with MA/MSc

Programs	Admission Requirements
Center for Environment and Development Studies	
	<ul style="list-style-type: none"> • Preparation, submission and presentation of a concise concept note pertaining to the field of study • Experiences on publications (articles, reports and manuscripts etc) • Pass mark for the program entrance exam, assessment of CGPS and records of the applicant
Center for Rural Development Studies	
<ul style="list-style-type: none"> • MA in Rural Livelihoods and Development (Regular & Extension) 	<ul style="list-style-type: none"> • BA/BSc in development-oriented disciplines such as rural development, development studies, agriculture, economics, environmental sciences, geography, sociology and anthropology could join the program. • Entrance exam for the program and assessment of CGPAs and records of the applicants
<ul style="list-style-type: none"> • PhD in Development Studies (Rural Development) 	<ul style="list-style-type: none"> • MA/MSc in development studies, social sciences (economics, population, geography, sociology, anthropology, etc.), or development-oriented natural sciences (environment sciences, resource sciences, etc) • Preparation, submission and presentation of a concise concept note pertaining to the field of study • Experiences on publications (articles, reports and manuscripts etc) • Pass mark for the program entrance exam, assessment of CGPS and records of the applicant